

RESOLUTION NO. 83-15

ESTABLISHING POLICY IN REGARD TO EMPLOYMENT  
OF RELATIVES WITHIN CITY CLASSIFIED SERVICE  
AND THEREBY RESCINDING RESOLUTION 3805  
PERTAINING THERETO

It is the policy of the City of Lodi not to discriminate in its employment and personnel actions with respect to its employees, prospective employees, and applicants on the basis of familial or marital status. No employee, prospective employee, or applicant shall be improperly denied employment or benefits of employment on the basis of his or her familial or marital status. This policy applies to the selection of persons for a training program leading to employment in addition to the above-designated persons.

Marital status is defined as an individual's state of marriage, non-marriage, divorce or dissolution, separation, widowhood, annulment, or other marital state for the purpose of this anti-discrimination policy.

Spouse is defined as a partner in marriage as defined in California Civil Code Section 4100.

Familial status is defined as the state of an individual's specific relatives working for the City of Lodi and shall include child, brother, sister, parent or parent-in-law.

Notwithstanding the above provisions, the City of Lodi retains the right:

1. To refuse to place one spouse or relative under the direct supervision of the other spouse or relative where such has the potential for creating adverse impact on supervision, safety, security or morale.

2. To refuse to place both spouses or relatives in the same department, division, or facility where such has the potential for creating adverse impact on supervision, safety, security, or morale, or involves potential conflicts of interest.

Resolution 3805 is rescinded upon the adoption of this Resolution.

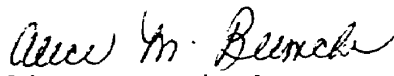
Dated: March 2, 1983

I hereby certify that Resolution No. 83-15 was passed and adopted by the City Council of the City of Lodi in a regular meeting held March 2, 1983.

Ayes: Council Members - Murphy, Pinkerton,  
Snider, Olson, and  
Reid (Mayor)

Noes: Council Members - None

Absent: Council Members - None

  
Alice M. Reimche  
City Clerk